# premierholidays

Job Title: Management Accountant (with Power BI Skills)
Reports To: Finance Manager
Based: Hybrid - working each week 3 days at Cambourne HQ and 2 day from home (upon completion of training)
Salary: Competitive depending on experience

#### Join Us on an Incredible Journey

We are growing, innovating, and investing in our future — and to support this, we're creating an additional new finance role at the heart of our business to help drive financial insight.

In this role, you will take ownership of our management accounts, reporting processes and Power BI dashboards, providing timely and valuable financial insight to help shape the decisions that drive the business forward. If you're commercially astute, data-savvy, and looking for a varied and rewarding role within a collaborative, people-focused business, we would love to meet you.

#### About the Role

This is a hands-on, commercially focused Management Accountant role, responsible for delivering accurate and timely management accounts, developing insightful financial reporting, and supporting business performance analysis via Power BI dashboards. You will work closely with operational, product and commercial teams, as well as the senior leadership team, to provide clear financial visibility and help drive profitability and growth.

#### **Main Duties and Responsibilities**

- Production of monthly management accounts and variance analysis
- Development and ownership of Power BI dashboards to monitor key financial and operational KPIs
- Support annual budgeting and forecasting cycles
- Provide regular and ad hoc financial analysis to operational and commercial teams
- Maintain strong financial controls, including balance sheet reconciliations
- Assist with year-end processes and external audit preparation
- Identify and implement process improvements to enhance reporting accuracy and efficiency
- Attend leadership and operational meetings, presenting financial insights
- Deputise for Finance Manager is their absence.

#### Knowledge, Skills, and Experience

- Qualified or finalist (CIMA / ACCA / ACA) or QBE with strong management accounting experience
- Advanced Power BI skills essential (dashboards, data modelling, reporting packs)
- Strong Excel capability (pivot tables, lookups, financial modelling)
- Previous experience producing management accounts in a commercial business environment
- Excellent attention to detail and analytical skills
- Strong communication and business partnering skills
- Proactive, organised, and able to manage multiple deadlines
- Experience in travel, retail or hospitality advantageous but not essential

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#### What's in it for you:

We're a friendly, approachable team who value our people. We listen to our staff, treat everyone fairly, celebrate long service and loyalty, and pride ourselves on being flexible, fun, and sociable — creating the best possible environment for our employees to thrive. We offer:

- Annual company profit share
- Great discounts on your own holidays (plus generous friends and family discounts)
- 25 days' holiday plus UK bank holidays
- Standard Life Pension
- Regular social events: Summer Party, Christmas Party, Quiz nights, brochure launches and a social fund to spend on team building events.
- Become part of the Premier family and experience a supportive company culture that fosters teamwork and cross-department collaboration
- Be a person, not a number! We value all of our employees and strive to create an inclusive and welcoming work environment
- Free onsite Parking
- Company laptop

#### What are the hours for the role?

Monday – Friday, 9 am – 5:30 pm.

Whilst you get to know your team and your job role, well expect you to attend the office every day, following this initial period, we offer our team hybrid working, where we'll see you in the office three days a week, with flexibility to work from home on the other days.

#### A bit about Premier

Premier Travel Group (made up of Premier Holidays and Premier Travel) are an independently owned, family-run travel company that has proudly been operating locally for almost 90 years. Over half of our team of 220 have been with the company for more than 10 years, which says a lot about our company ethos and experience in selling holidays.

Premier Holidays Limited is the tour operation side of the business offering a wide range of holiday destinations, which include the Channel Islands, Far East, Sri Lanka, Middle East, Southern Africa, Indian Ocean, USA, Canada, Australia, New Zealand, and the South Pacific. We are well known within the travel industry as the market leader for Channel Islands holidays and as a long-haul specialist with a team possessing extensive experience in creating long haul, tailor-made multi-centre holidays. Our wide range of inspiring brochures can be found in most Travel Agencies across the UK and our knowledgeable staff are always on the end of a phone line to offer invaluable holiday advice and personal recommendations.

Premier Travel Limited is the East of England's leading independent travel agency with 27 branches across the East and Southeast of England, twelve of which are in the Cambridgeshire area. Our Travel Consultants pride themselves on their excellent travel knowledge, high levels of customer service and the personal touch that keeps our many loyal customers coming back to us again and again.

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### **Data Privacy**

Before applying for this position please view our Careers Site Privacy Policy. By submitting your application, you are confirming that you agree to the processing of your data as outlined in our Careers Site Privacy Policy and that we can keep your CV and application on file for up to two years.